



recruiting

cotton
+ allen

A dark square with a white curved line that starts from the bottom left corner and curves upwards and to the right, ending near the top right corner.

the legacy continues



a legacy of success since 1921

Big-firm resources. Small-firm feel. Cotton + Allen represents the best of both worlds in public accounting.

We are proud to be a local firm with deep, strong roots in our community. As one of the area's oldest and largest accounting firms, we have helped to develop many of the region's finest businesses—and its most respected leaders. Our clients know we truly enjoy what we do and we constantly hone our skills to do it even better.

the cotton + allen difference

Our firm offers all of the opportunities of a large public accounting firm, balanced by a hands-on work environment and interaction with senior professionals that employees at many larger firms never experience. We work on a wide range of business and financial issues for a wide variety of clients. And we stay on track by bringing our unique combination of resources, talents, and experience to bear on helping our clients succeed,

our staff develop personally and professionally, and our community grow and prosper.

fast-paced careers

At Cotton + Allen, we hire the best candidates and give them all the tools they need to succeed. Not just the latest technology, training and benefits, but also the personal support and career attention our outstanding people deserve. Our team members know that their opinions count, their work is appreciated, and their talents are recognized. We all work together for the good of the client.

And as a member of the RSM McGladrey Network, we give you access to the talent and training resources of a national organization of more than 6,700 professionals in more than 300 locations. This affiliation allows Cotton + Allen to offer the industry expertise, services and methodologies that match many larger firms.

We're always on the lookout for talented people to join our firm. If you

family-friendly and flexible

At Cotton + Allen, you're part of a team—a team of nice people who look forward to coming to work, doing their best and having fun. Flexibility is key to our easy-going, professional workplace. We're known as a family-friendly firm. In fact, we've been honored to win the Work/Life Alliance Award from Greater Louisville, Inc. many times, recognizing our firm as one of the most family-friendly places to work. And because our clients are generally based in Kentucky and Southern Indiana, there's very little travel required.

innovation. dedication. experience. the legacy continues.

Cotton + Allen is a full-service accounting and advisory firm serving the region since 1921. As trusted advisors to our clients, our talents extend beyond traditional tax and accounting work to include a broad range of disciplines that address business and financial needs today and in the future.



*Awarded honors
for outstanding
historic preservation,
our business home
in downtown Louisville's
First Trust Centre
is a testament
to our firm's legacy.*

are considering a position in public accounting, we invite you to look at Cotton + Allen.

the right services

Cotton + Allen is a full-service accounting and advisory firm. We provide a range of services to meet your needs now and in the future:

audits, reviews + compilations

bookkeeping

budgeting + forecasting

business acquisition + disposition

business advice + planning

business valuation

employee benefit plans

estate + gift tax planning

financial planning + wealth management

information technology consulting

litigation support

outsourcing in accounting + tax

retirement plan design + administration

succession planning

tax planning + strategies

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a member of the rsm mcgladrey network

